

## WE ARE COMMITTED TO OUR ENVIRONMENT AND TO SUSTAINABILITY

The esarom parent company is located in the middle of a green oasis, a forest called Rohrwald.

This location motivates us again and again to respect our environment, to be involved in the topic sustainability and to use our resources in a responsible way.

As part of the supply chain, we always comply to due diligence for a responsible entrepreneurial conduct.

### SUSTAINABLE RAW MATERIALS

It is important for us that the used raw materials are produced under sustainable conditions and comply with high ethical standards. By diverse such as Bio we encourage an awareness for sustainable aspects when purchasing and processing our raw materials.

### ENVIRONMENTAL AWARENESS HAS TO BE IMPLEMENTED

The careful use of our resources as well as the protection of the environment starts with every individual employee. With appropriate and regular training, we can ensure that an environmental-friendly approach is carried out in our organization. Through this awareness raising, the skills of our employees are continuously developed and enhanced.

### ENVIRONMENTAL AWARENESS IS DETERMINED BY MEASURABLE TARGETS

For the purpose of a continual improvement, we set ourselves ambitious goals, which are being continuously monitored and reported. When defining the goals, we place particular emphasis on involving our important environmental aspects.

### WE ARE LEAN AND GREEN

By our lean philosophy we promote the minimization of waste in order to save costs to shorten processes in our value chain, to avoid errors and to handle our resources carefully.

We are constantly working on improving all processes and work steps of the value chain efficiently and to avoid any kind of waste – while striving for the best quality.

We optimally coordinate all activities necessary for the value chain in order to avoid unnecessary activities at the same time.

## LEAN MANAGEMENT IS OUR TOOL FOR OPERATIONAL EXCELLENCE.

### Avoidance of ...

#### WASTE

We reduce activities which need resources but do not create value.

#### IMBALANCE

We reduce activities created by insufficient coordination of capacities and resources.

#### OVERUSE

We reduce loss created by overuse of capacities and resources.

Customer-orientation in all activities, optimization of all processes, constant improvement of quality, self-responsibility and teamwork have highest priority in our daily activities.

By regular trainings we guarantee that the lean philosophy is lived and supported by all employees throughout the company.