

HEALTH AND SAFETY POLICY

WE FOCUS ON THE HUMAN BEING

Health protection and safety are integral components of our corporate policy which are being developed continually in all areas of the company.

Our daily ambition is to maintain and promote the safety and health of our employees.

LAWS AND REGULATIONS

We are obliged to act according to the laws and regulations, and we work together with authorities, institutions and business partners in a constructive way.

RESPONSIBILITY

We expect from our employees to contribute continuously to the improvement of health and safety. During work all employees are responsible for themselves and their colleagues.

MOTIVATION

With our offers in the company working ability, commitment and motivation of our employees are maintained long-term.

PREVENTION

We create a safe working environment and promote preventive measures in order to avoid work accidents and occupational diseases and to maintain the health of our employees.

TRAINING

We organize continuously trainings regarding health protection and safety for demonstrating the importance of this topic.

Mental and physical health and maintaining the health of our employees have the highest priority for us. Work safety is for us in line with the necessities of ergonomics of individual workplace creation and health protection.

Our claim regarding work safety goes beyond the basic demands of the Health and Safety at work Act.

SAFETY AT WORK IS A ...

BASIC PRECONDITION OF ALL COMPANY PROCESSES

Already in planning and project phases requirements for safety at work as well as for comprehensive formal regulations and laws are being considered. Based on comprehensive instructions and trainings for all employees as well as for external partners present on our company premises, we actively create awareness for a safe acting in our processes.

By that the greatest possible safety at work, when dealing with our working materials, is guaranteed.

PART OF A CONTINUOUS IMPROVEMENT PROCESS

Integrated in a continuous improvement process a permanent evaluation, improvement and therefore a constant increase of safety at work is ensured. This enables us to recognize dangers and safety risks at an early stage and hence there is the possibility to reduce and eliminate them.

PREVENTIVE MEASURE FOR A MENTAL AND PHYSICAL MAINTENANCE OF HEALTH

By a number of preventive measures and external support from experts and our occupational physician we ensure the long-term maintenance of health of our employees.

By a regular evaluation of the working environment, we create – by personal protective equipment or ergonomic adaptations – the workplace of every employee in a safe and individual way. Furthermore, we offer to our employees social counselling in the company and further trainings regarding safety at work and thus involve the employee actively.